

## BWA APPOINTS NEW PRESIDENT AND VICE PRESIDENT

After three and a half years as President of BWA and over 11 years on the Board David Hutson has stood down and James Fairbairn has been appointed by the Board to the position. David will remain on the Board for a period of time to ensure a smooth handover takes place.

Simon Carroll has stepped down as Vice President and Tracy Rainford has been appointed to the role.

James is a Partner with Lester Blades, one of WA's leading Executive Search firms. His work is predominantly in the appointment of senior executive leaders and business professionals. He is also the author of the book, 'Career Karma – Maximising your career potential'.

James has been riding for over 20 years and he has first-hand experience on what challenges are faced by bike commuters, recreational cyclists and event competitors. With more targeted investment in infrastructure he believes that Perth, with its weather, space and outdoor loving population, has all the ingredients needed to become the most bike friendly city in Australia.

"After serving for over two years on the Board, including as Chair of the Events Advisory Group I am deeply honoured to be appointed as President of BWA at this exciting juncture of our journey," said James Fairbairn, BWA President.

A cyclist for 25 years David has a strong background in business development and has his own company AB&H Technology Services. He has been involved with BWA since its inception. During his Presidency the organisation has gone through a period of considerable transition including:

- Achieving gender diversity on the Board
- Facilitating change of CEO
- Restructuring of membership service and event management frameworks
- Strategic decisions made to ensure financial sustainability and growth
- Specialist Advisory groups created to provide concise, researched information to the Board
- Reviewing corporate governance and policies

"It's with some sadness but a huge sense of achievement that I hand over the reins to James Fairbairn who has exceptional skills to lead BWA into the future," said David Hutson.

Existing Board Director Tracy has held senior roles in the WA State Government, primarily within the Education, Training and Health sectors. Her particular focus is in supporting organisations in leadership, performance and organisational development. She also has experience managing Audit, Risk, Project Management and Board Governance and holds postgraduate qualifications in Human Resource Management, Facilitation and a Master of Business Leadership.

Tracy's community interests are in supporting women to have the freedom to pursue outstanding lives and careers. She has been a member of the Perth triathlon and cycling community for 18 years, and is co-founder of Freedom to Ride - Ride to Freedom, whose aim is to encourage women to become involved in cycling.

"I'm thrilled to be appointed and working alongside James, as part of BWA's leadership team. I would like to thank the previous Vice President Simon Carroll for his last three years of service and long-term involvement with BWA. Fortunately he will remain on the Board to assist with our succession planning," said Tracy Rainford, BWA Vice President.

"On behalf of the Board, staff and our members, I would like to give an enormous thank you to David for his dedication and hard work which has truly transformed the organisation," said James Fairbairn, BWA President.

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### About Bicycling Western Australia

Bicycling Western Australia believes that bike riding gives people the freedom to create a healthier future. We are working hard to make bike riding easier and safer for all Western Australians

BWA is an independent membership-based organisation. For more information please visit: [www.bwa.org.au](http://www.bwa.org.au)

#### Media enquiries:

Katie Presenza  
Marketing Assistant  
T: 08 6336 9696  
E: [info@bwa.org.au](mailto:info@bwa.org.au)

#### Media statements & interviews:

Debra Graham  
Chief Executive Officer  
T: 08 6336 9696  
E: [info@bwa.org.au](mailto:info@bwa.org.au)